



2010-2011

annual report

“YOUR SPARK



can become a flame and change everything.”

— E.D. NIXON (1899-1987) American civil rights worker

Dear Friends, IMAGINE IGNITING A SMALL FLAME OF HOPE in the heart of a traumatized child. A flame that burns brighter each day — until optimism about the future becomes a more powerful force than the emotional wounds of the past.

It happens every day at Hephzibah — with the help of humanitarians like you.

During the 2010-2011 fiscal year, we helped more than 1,200 children and their families flourish in new and innovative ways.

We provided a safe haven for 56 children from 15 different counties at our **internationally recognized Diagnostic Treatment Center and Residence**. As we helped these children heal from some of the worst cases of child abuse and neglect in Illinois, we nurtured them with love, buoyed them up with therapeutic supports and broadened their horizons by exposing them to a wide variety of enrichment activities.

At our **Summer Reading Academy**, we helped 25 children from our group homes and Foster Care program sharpen their reading and math skills as they learned to cook in the company of professional chefs — including Chicago’s own Charlie Trotter!

By opening doors to music, dance, painting and other creative pursuits through programs such as our **Colorful Days Summer Arts Festival** and our **Musical Discoveries Enrichment Program**, we helped them find solace and self-expression through the arts.

To teach them about democracy and American citizenship, we traveled with them to Washington, D.C., where they **toured the White House** and hand-delivered a message about Hephzibah’s mission to President Obama.

Because many of the children in our **Foster Care** program have never experienced the peace of wild places, we introduced them to the wonders of the natural world as we helped them strengthen family bonds at our ninth annual **Sibling Camp** and first annual **Family Camp**.

Back in the more urban environs of Oak Park, our **Volunteer Services** and **Day Care** staff collaborated on the development of Hephzibah’s new **Unity Club**. Designed for fourth- and fifth-grade students enrolled in our Day Care program, this anti-bullying curriculum was piloted in June 2011 to teach empathy and promote social and cultural unity.

We were also hard at work behind the scenes spreading the word about Hephzibah’s mission and generating support for our award-winning programming. We embraced **social media**, implemented new **digital technologies** and launched a redesigned **website** that reflects the true spirit of Hephzibah.

Our **three auxiliary boards** energized the entire organization with their boundless enthusiasm for Hephzibah’s mission as they raised more than \$345,000 through events such as the Chicago Auxiliary’s 3rd Annual Dodgeball Tournament, the Oak Park Auxiliary’s 2011 **Heart of Gold Gala** and the Western Auxiliary’s **Hoof it for Hephzibah** Memorial Day 2011 5K Fun Run/Walk.

This was also the year of the “young volunteer.” Our contingent of **Big Siblings** — high school students who serve as volunteer mentors for our children — increased by 20 percent. Service projects by local **scout troops** increased by 50 percent. We also celebrated the launch of the **Hephzibah Huskies** — a new service club spearheaded by two Oak Park River Forest High School students with big hearts and an even bigger commitment to Hephzibah’s kids.

If you take a moment to browse through the following pages, you’ll find out more about the year’s highlights — and the many ways that Hephzibah’s benefactors, boards, staff and volunteers have made our mission possible during the fiscal year.

Thank you all for nurturing hope in the hearts of Hephzibah’s children with your steadfast support!



Mary Anne Brown
Executive Director



Executive Director
Mary Anne Brown
with some friends
from Hephzibah’s
award-winning Day
Care program.

Twenty-Five Years of Helping Children Heal

IT'S HARD TO BELIEVE THAT A QUARTER CENTURY HAS PASSED since Hephzibah first established its **group homes** in response to a need in the local community. At the time, a significant number of Hephzibah Day Care families were struggling with family crises that had forced their children into foster care. Hephzibah's staff began working with other local agencies to ensure that these children remained in the community, stepping in to foster the children themselves or locate local families willing to do so. As time went on, it became clear that many of these children were in need of specialized services. Our Diagnostic Treatment Center (then called the Diagnostic Shelter) was founded to meet this need in the mid-1980s.

Today, Hephzibah operates two internationally recognized group

homes for children: the **Diagnostic Treatment Center**, a short-term group home where traumatized children undergo a period of stabilization and evaluation, and the **Residence**, a longer-term group home for children who need more time to heal and develop the skills necessary to succeed in a family setting.

In FY11, we received a commitment for a \$75,000 grant to add five individual bedrooms to our Diagnostic Treatment Center — a **capital enhancement** that will enable incoming residents to adjust to their new surroundings in the comfort and security of a private room. With construction scheduled for completion by January 2012, our development staff is now seeking support for bedroom furnishings and wall murals.



Hephzibah Goes to Washington

IT WAS THE STUFF THAT DREAMS ARE MADE OF: a **personal invitation to visit the White House from Michelle Obama's chief of staff.**

In March 2011, after being briefed by Illinois Senator Don Harmon, 12 of the children living in our group homes flew to Washington, D.C. for a whirlwind tour of the nation's capital. The children explored the White House, met with United States Senator Dick Durbin, visited the Lincoln Memorial and the Vietnam War Memorial, rode to the top of the Washington Monument and **personally delivered a letter to President Obama about Hephzibah's mission.**

We followed our intrepid travelers on Twitter and shared their adventures with friends and supporters on Facebook. After the trip, one group home resident exuberantly declared, "If I can fly on an airplane to Washington, D.C., then surely I can make it in a foster family!"

Learning about Fiscal and Social Responsibility

WHY IS IT IMPORTANT TO SAVE MONEY? Does it really make sense to use coupons at the grocery store? In FY11, more than 650 children in grades K-5 learned the answers to these questions and more as they participated in a **Children's Financial Literacy** program presented at all eight Hephzibah Day Care sites. During the new program, which was sponsored by the Oak Park Regional Housing Center and supported by Chicago-area financial institutions, the children enrolled in Hephzibah's **Day Care** program also discussed good spending habits, financial wants versus financial needs and the importance of "giving back" to help those who are less fortunate. Feedback from our Day Care parents was overwhelmingly positive — and the children loved the financial responsibility skit!

Social responsibility was another topic of discussion during the fiscal year as Day Care staff members developed an anti-bullying curriculum for Hephzibah's new **Unity Club**. Piloted in Summer 2011, the club was conceived to teach the fourth- and fifth-grade students enrolled in Hephzibah's Day Care program about cultural harmony and tolerance. High school students recruited as **volunteer Unity Leaders** worked with Day Care staff to teach the children how to recognize and respond to bullying behaviors, stick up for themselves and each other, treat one another with kindness and respect and resolve conflicts appropriately. During the pilot, children participated in group discussions, played word games, composed rap songs and poems and designed anti-bullying posters.



A Recipe for Academic Success

Willy Wonka's Nutty Crunch Surprise. Hot Ice Cream for Cold Days from Roald Dahl's Revolting Recipes. Martha Stewart may not have approved, but the recipes were a big hit with the kids. The occasion? Our **2010 Summer Reading Academy**, which focused on food and nutrition.

This innovative, hands-on program was conducted in partnership with **Dominican University** to develop the reading skills of the children living in our group homes and foster homes while giving Dominican education majors a valuable opportunity to use their training in the field. During the three-week program, **food expert and culinary consultant Rochelle Smith Trotter**, a Hephzibah foster mom, shared her passion for the culinary arts with the Reading Academy students. The children also learned about nutrition and cooking, used their reading and math skills to prepare recipes, visited an organic farm and spent a morning at the Oak Park Farmer's Market to learn how food is grown and sold.



Cooking in the Kitchen with Charlie

MANY OF THE "FOODIES" AMONG US have dreamed of joining **Charlie Trotter**, **Chicago's most celebrated chef**, in the kitchen as he prepares his haute cuisine. A group of Hephzibah and Dominican University board members and benefactors actually got the chance to do so during a private cooking demonstration held at Dominican's Christopher Nutrition Science Center in August 2010. At the **cooking demo and wine pairing**, our Reading Academy students and their grown-up guests enjoyed canapés, cucumber soup, crab cakes and pork tenderloin. While preparing his culinary creations, Trotter explained each dish to the children and encouraged them to taste the food they were about to serve. As this delicious evening drew to a close, Charlie and his wife, Rochelle Smith Trotter, made a generous donation to help ensure the Academy's continued success.

The People Who Make Our Mission Possible

VOLUNTEERS COME IN MANY FORMS at Hephzibah, from the members of our **Board of Directors**, who ensure our continued success with their vision and stewardship, to the teenagers who serve as **homework tutors** for the children living in our group homes. These generous, compassionate and committed humanitarians come to Hephzibah at nearly every stage of life — as pre-teens, teenagers, young adults, mid-lifers and retirees. Together, they made our work possible in FY11.

Our **Chicago Auxiliary** raised Hephzibah's profile among young urban professionals and netted more than \$15,000 at its Dodgeball Tournament at North Avenue Beach. Our **Oak Park Auxiliary** orchestrated yet another extraordinary Heart of Gold Gala and raised more than \$250,000 for the children and families that we serve. Our **Western Auxiliary** raised \$58,000 at the 10th annual Hoof it for Hephzibah 5K Fun Run/Walk, which broke all previous attendance records with 650 runners.

We also welcomed **new corporate partners** Bank of America, Chicago; McDonald's Corporation; and True Value Hardware — and formed seven **new community partnerships**. These corporate and community partnerships provided vital volunteer and financial support for Hephzibah's programs.

The contributions of time and talent by our **individual volunteers** were equally inspiring. From the new **volunteer nurse** who cared for the children in our group homes to the **volunteer music teachers** who provided free music lessons, people from all walks of life generously offered us their services whenever they saw a need.

We were particularly gratified by the surprising number of young people who turned out to support our mission. Two **Big Sibling volunteers** recruited 20 of their fellow high school students to form the **Hephzibah Huskies**, a new teen service club dedicated to helping our children and families. The club's members logged nearly 400 volunteer hours and played a leadership role in organizing and implementing our **Rodeo Jamboree street festival** at the end of the school year — a richly deserved reward for the children in our group homes who had overcome tremendous obstacles to assimilate socially and succeed academically.

The gifts of service by young people in our community didn't stop at the high school level. A record number of **Brownie, Girl Scout, Boy Scout and Eagle Scout troops** also performed service projects — a 50 percent increase over previous years.

In all, **our volunteers logged more than 16,000 hours** in FY11 to help Hephzibah's children become happy, healthy, contributing members of society. We couldn't have done it without them!



Our Chicago Auxiliary's 2010 Dodgeball Tournament



The Hephzibah Huskies at our Rodeo Jamboree street festival

“THE FUTURE belongs to young



Communing with Nature and One Another

SIBLING RELATIONSHIPS ARE EMOTIONALLY POWERFUL and critically important not only during the childhood years but over the course of a lifetime. Yet 75 percent of all siblings are separated in the child welfare system. To help mend these broken family ties, we welcomed 45 siblings from Hephzibah's **Foster Care** program to our **9th annual Camp HepSIBah** in August 2010 for four days of sibling bonding and outdoor adventures in a rustic camp setting. The children enjoyed swimming, boating, archery, rock climbing, campfires and marshmallow roasts — as well as new activities such as hip-hop dance instruction, art therapy and a magic show — while creating positive, shared childhood memories that they will treasure throughout their lives.

We returned to the great outdoors in October for our **1st annual Family Camp**, which brought 14 foster and adoptive families together for a weekend of mutual support and shared activities to strengthen family bonds.

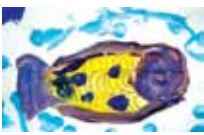
people with an education and the imagination to create.”

— BARACK OBAMA President, United States of America

Music for Healing

PLATO WROTE THAT “MUSICAL TRAINING is a more potent instrument than any other in the integration of the human being because rhythm and harmony find their way into the inward places of the soul.” More recently, singer/songwriter Billy Joel described music as “an explosive expression of humanity.” To bring music into the lives of our group home residents, we partnered with the **Chicago Symphony Orchestra’s Adventures in Music** program, which nurtured the children’s appreciation of classical music through presentations and performances at Hephzibah and Chicago’s Symphony Center.

During our 16-week **Musical Discoveries** program, instructors from Steckman Studio of Music nurtured the children’s nascent talents in piano and African drumming and celebrated their achievements at our first annual **Music Appreciation Show**. Our new **Harmony at Hephzibah** program paired children living in our group or foster homes with volunteer music teachers. Talented pianist and **teen volunteer Charlie Kowalski** even stopped by our group homes during the dinner hour to serve up some soothing mealtime music for the children.



A Summer of Colorful Days

“**T**HE FUTURE BELONGS TO YOUNG PEOPLE with an education and the imagination to create.” Those are President Obama’s words — and we wholeheartedly agree! We think he’d approve of our 2010 **Colorful Days Summer Arts Festival** — a five-week art enrichment program for the children living in our group homes. This year’s theme, “It’s a Good Day,” was chosen to encourage our children to view the arts as a means of positive self-expression as visiting artists guided them in creative endeavors such as paper arts, printmaking, hip-hop dance and harmonica. The program, which culminated in a celebration that showcased the children’s newly acquired skills in the visual and performing arts, was so successful that some of the visiting artists have expressed a desire to continue their creative endeavors with Hephzibah’s children throughout the year.



Creating a Stronger Online and Social Media Presence

AS a 113-YEAR-OLD AGENCY, we may have our roots in the past — but our ever-diligent development staff has prepared us well for the future with a **redesigned website** that went live in February 2011. Easy on the eyes and easy to navigate — with user-friendly content about Hephzibah’s history, mission and programs — the site also features up-to-the-minute news about Hephzibah happenings, notices about upcoming events, downloadable forms, an online giving link and a donor spotlight. Visit us soon at www.hephzibahhome.org and enjoy a better all-around “surfing” experience.

We’ve also adopted **Quick Response (QR) code technology** to connect Hephzibah supporters to specific digital content on our website. You may have noticed these ubiquitous barcoded squares popping up on billboards, movie posters, print materials and even t-shirts and business cards. Scan the Hephzibah QR code above and see where it takes you!



Scan me with your smartphone!

Since life online is never complete without **social media**, we’re continually Tweeting our followers on **Twitter** and updating our **Facebook** page to expand our network of donors and friends and establish a strong local, national and international social media presence. Hephzibah can never have too many friends, so we hope you’ll “Friend Us” on Facebook soon.



THANK YOU

“If I had influence with the good fairy,
I would ask that her gift to each child be
a sense of wonder so indestructible that
it would last throughout life.”

— RACHEL CARSON (1907-1964) Marine biologist and conservationist

for your gifts of hope and wonder!

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 Ms. Catherine Reading
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 Mr. and Mrs. Carl Reising
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ROOTS & WINGS

“There are only two lasting bequests we can hope to give to our children.
One of these is roots — the other, wings.”

HODDING CARTER

Hephzibah Children’s Association thanks the members
of our Roots and Wings Society for their generous support.

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Zanies Comedy Nite Club
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Mr. and Mrs. Scott Zelkin
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Mr. Mark Suchoamel and
Ms. Liz Ziehl
Mr. William Zimberl

To err is human, to forgive, divine...

Have we erred? Please contact us at 708.649.7100. We sincerely regret any errors or omissions.

The children pictured in this annual report are friends of Hephzibah or children enrolled in Hephzibah's Day Care program. The children living in our Group Homes have not been featured to protect their privacy.

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Molly Philosophos
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Mary Tortorici
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Director of Group Homes

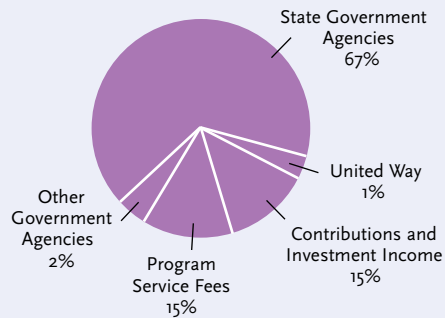
For the sixth year in a row, Hephzibah was selected as one of Chicago's 101 Best and Brightest Companies to Work For. We are once again pleased and proud to be honored for our best practices in human resource management!



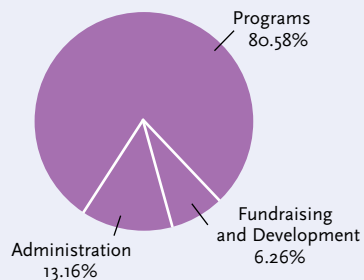
Financial Statement

For the fiscal year beginning July 1, 2010 and ending June 30, 2011

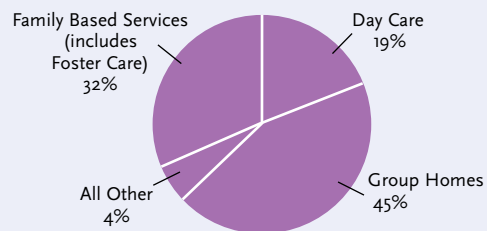
SOURCES OF FUNDING



DISTRIBUTION OF REVENUES



DISTRIBUTION OF REVENUES ALLOCATED TO PROGRAMS



GRANTS AWARDED

FY2010-2011

American Camp Association
 Anonymous
 Blowitz-Ridgeway Foundation
 Blue Cross Blue Shield of Illinois
 Clayton A. Struve Family Foundation
 CME Foundation
 Community Development Block Grant
 Daniel F. and Ada L. Rice Foundation
 George M. Eisenberg Foundation for Charities
 George and Arlene Rusch Memorial Foundation
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 Mary Lou Downs Foundation
 Nineteenth Century Charitable Association
 Northern Trust Charitable Trust
 NOW Health Group, Inc.
 Oak Park River Forest Community Foundation
 Oak Park River Forest Community Foundation –
 Future Philanthropist Program
 The REAM Foundation
 Rotary Club of Oak Park-River Forest
 UPS Foundation, Inc.
 The Ward Foundation

REVENUES

Individual, Corporate and Foundation Contributions and Grants	\$ 1,071,448
Fundraising Organizations: United Way of Oak Park, River Forest and Forest Park Fees and Grants:	\$ 103,500
State Government Agencies	\$ 5,228,333
Local Government Agencies	\$ 123,288
Other Revenue:	
Program Service Fees and Grants	\$ 1,200,802
Interest and Dividend Income	\$ 148,394
TOTAL REVENUES	\$ 7,875,765

EXPENSES

Programs	\$ 6,172,646
Administration	\$ 1,007,739
Fundraising and Development	\$ 479,826
TOTAL EXPENSES	\$ 7,660,211
Increase in Net Assets	\$ 215,554
Net Assets, End of Year	\$ 3,931,246

* Unaudited totals—includes unrealized gain on investments of \$100,481

Hephzibah helps children thrive and families flourish through a continuum of internationally recognized programs that include short-term and long-term group homes for neglected and abused children, foster care and adoption services, comprehensive services for children and families in crisis and award-winning day care services on a sliding scale for families of all income levels.

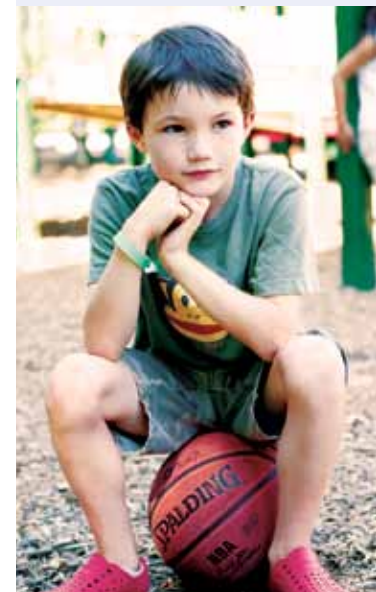
Hephzibah is accredited by the National Council on Accreditation for Children and Family Services, Inc. in New York.

LICENSING

Hephzibah is licensed by the Illinois Department of Children and Family Services as a Child Welfare Agency, Group Home, Child Care Institution and Day Care Center.

FUNDING

Hephzibah receives funding from the Oak Park and River Forest Mental Health Boards, the Oak Park and River Forest Township Youth Services, Oak Park School District 97, United Way, the Illinois Department of Children and Family Services, the Department of Mental Health, the Department of Human Services and our own fundraising activities.





Hephzibah

Helping children thrive
and families flourish
since 1897

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Oak Park IL 60301
708.649.7100 Fax 708.649.7102

1144 Lake Street, 5th Floor
Oak Park IL 60301
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