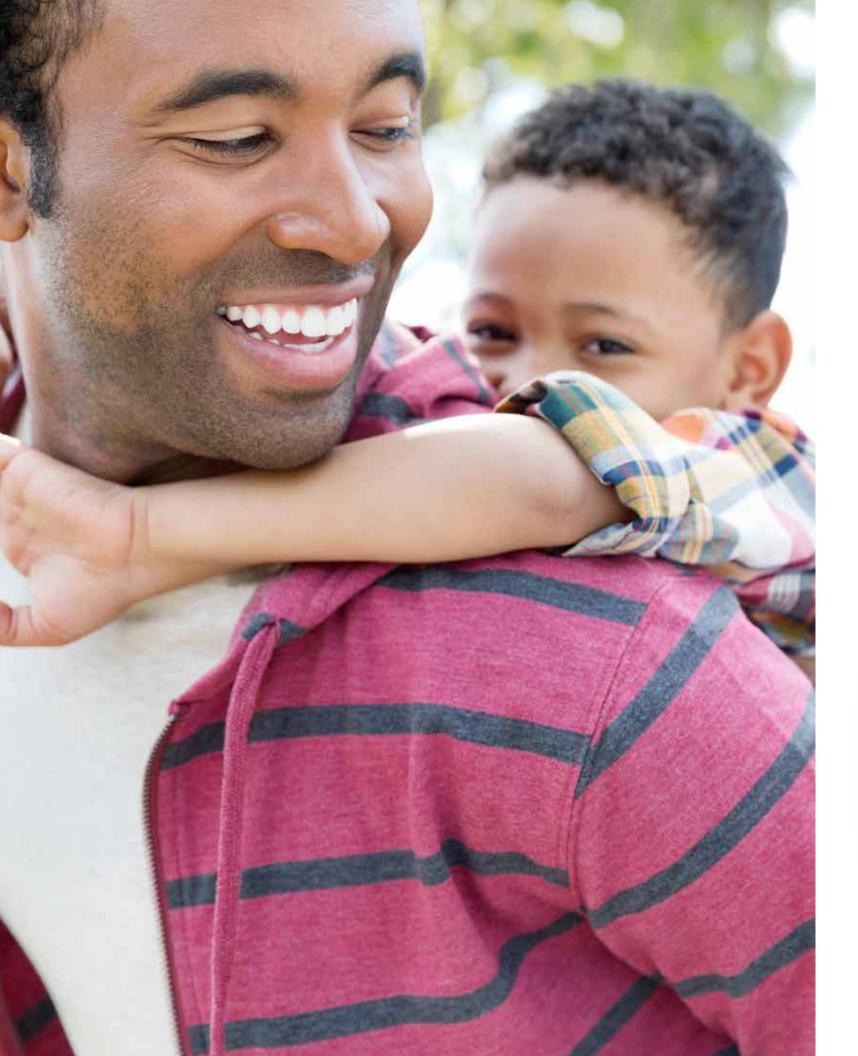


Annual Report



helping children thrive and families flourish since 1897



growth

Dear Friends,

It's been a busy year here at Hephzibah Children's Association, filled with growth, healing, new partnerships, and the generous support of a caring community.

As the fiscal year opened in July 2022, we were putting the finishing touches on a major reconfiguration and renovation of Hephzibah Home. These building updates—which included a new lobby and reception area, a dining room decorated with whimsical wall art, warm and welcoming family visitation rooms, and a new gross-motor therapy room—laid the groundwork for a program redesign and the introduction of innovative new therapies to meet the increasingly complex needs of the children we serve.



Merry Beth Sheets Executive Director

Hephzibah has long been recognized as the premier provider of comprehensive residential therapeutic services for the most severely abused and neglected children in the state of Illinois. So why redesign a program that has worked so well for so many? The answer lies in the Adverse Childhood Experiences (ACE) scale, a 10-item measure of childhood trauma. In recent years, the ACE scores of the children at Hephzibah Home have continued to rise, and we have seen a steady uptick in the number of children who have been exposed to significant, severe and sustained trauma—also known as generational or complex trauma.

To give these young survivors of neglect and abuse the intensive, individualized supports they need to heal, we integrated our Diagnostic Treatment Center and Therapeutic Residence into a single, flexible program that can be tailored to each child's unique needs. This integrated model of care, which was implemented in 2022-2023, enables us to meet the children where they are, progress more quickly from assessment to



1,200 Number of children served by all Hephzibah programs

treatment, engage biological or prospective foster family members earlier, and return these young residents of Hephzibah Home to family settings as soon as possible—because children need stable, loving families to thrive.

Along with this program redesign, we increased our staffto-child ratio, hired a nurse to manage the children's medical needs, introduced new trauma-focused therapies (see story on page 4), trained our residential counselors in additional methods to address complex trauma and its impact, brought in a **behavioral analyst** to help the children develop healthy behaviors and life skills, partnered with **DePaul University** to bring occupational therapy interns to the house to work with the children, and created a new transition specialist position to help ensure a successful return to family life with biological relatives or in loving foster homes.

Although the majority of the 31 children we served in 2022–2023 were referred to us by the Department of Children and Family Services (DCFS), we opened our doors to a new **treatment population** outside of the child welfare system:



107

Number of **foster children** who found safe and loving homes with Hephzibah foster families

children with severe behavioral and psychological issues who live at home with their families. These families are often desperate for help but cannot afford to pay for residential treatment and must rely on the state for their behavioral health needs. To address the critical shortage of residential options for these families, we began accepting referrals from the Illinois Department of Healthcare and Family Services and the Illinois State Board of Education during the fiscal year and welcomed four children from intact families into our residential program.

As we expanded our residential treatment program to help every child in Illinois who needs us, we also **expanded our foster care program**. In 2022, more than 20,000 children in Illinois were placed in substitute care to keep them out of harm's way. Yet the state had fewer than 8,700 licensed foster homes in

2022—not enough to accommodate the number of children who needed care. To provide additional safe and loving homes for children in transition, we doubled our capacity with a second foster care team consisting of a supervisor and five caseworkers and redoubled our foster parent recruitment efforts to address the **critical** shortage of licensed foster families in Illinois.

Because 51% of all youth entering foster care will age out of the system without a permanency plan—and 40–50% will experience homelessness within the first 18 months of independence—we also entered into a partnership with the Oak Park Housing Authority to provide housing vouchers and supportive services for these vulnerable young adults through the Fostering Youth to Independence program.

Education is the ticket to a successful and fulfilling life, so we also joined forces with DCFS to bring the dream of a higher education within reach for foster teens through the **Youth to College Program** (see story on page 6) and partnered with local teachers to bring **engaging**

and affordable math enrichment to Oak Park children in grades one through five (see story on page 8).

Tantrum-prone toddlers and defiant teens don't come with user manuals, so Hephzibah provided the next best thing: the **Positive Parenting Program**—an evidence-based prevention program designed to teach parents simple, practical ways to build strong, healthy relationships and confidently manage their children's behaviors. We served 30 families and 99 children in 2022–2023 and **added another full-time facilitator** to our Positive Parenting team to accommodate a growing waitlist so that more families at risk of fracturing can flourish.

As you can see, Hephzibah was **constantly evolving and innovating** in fiscal 2022–2023 to meet the needs of more children and families in more ways than ever before.

We were also planning for the future. With assistance from the Northwestern University Kellogg School of Management's Golub Capital Board Fellows Program—which connects top MBA students with Chicago-area nonprofits—we completed a four-year strategic plan that will support our organizational



212

Number of **intact families** that received the support and services they needed to stay together



An organization on the move: Hephzibah Children's Association is recognized throughout Illinois for its comprehensive, transformative programming; highly trained and experienced staff; and strong community support. During the fiscal year, we enhanced our facilities, expanded our programming, reached out to new communities, and collaborated with new partners to serve more children and families in more ways than ever before.

growth and sustainability as we build and expand an equitable continuum of care, with a focus on prevention, for children and families in need.

After 18 months of research and planning, we also launched our first-ever **Diversity, Equity, Inclusion and Belonging Plan**. This comprehensive plan will guide us as we navigate complex systems and institutions while advocating for the equitable treatment of the children and families we serve and maintaining a respectful, multicultural and welcoming environment where every client and employee feels a sense of belonging.

2,511

Number of benefactors
who contributed 4,116 gifts to support our mission

None of this would have been possible without the **good works and goodwill of our faithful friends and benefactors**. Thank you for coming together as a community once again to help children thrive and families flourish with your generous support!

Merry Beth Sheets
Executive Director

Lisa Emerson

Board President

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Helping Children Heal

FROM A NEW gross-motor room to art, pet and garden therapy, we're doing more than ever to help traumatized children heal at Hephzibah Home.

Executive Director Merry Beth Sheets was working late one night when a young child at Hephzibah Home strolled into her office to say

Sheets looked up and said, "Hi sweetpea. What are you up to?"

> "I'm on my evening walk," said the 7-year-old. When Sheets commented that a walk was a great way to burn off energy before bedtime,

he paused and said, "Yeah, the energy . . . but my stress and sadness and all my anger too."

The conversation lasted all of two minutes, but it spoke volumes about the neglected and abused children in our care. During the year, we employed a host of innovative therapies to help these children heal and thrive.

Because trauma profoundly shapes how children think, behave and respond, we trained our residential team in Think Trauma, a program designed to educate direct-care professionals about trauma and its impact. During this training, our residential counselors learned new strategies for working with the children at Hephzibah

Home so that these young survivors of neglect and abuse can move beyond their trauma to live happy, healthy, productive lives.

One residential counselor noted that the focus on vicarious trauma was an unexpected benefit of the training. Often referred to as "the cost of caring," vicarious trauma is a common experience for those who engage empathically with trauma survivors. "We learned about self-care strategies and restorative practices, as well as the importance of seeking support from others," confided the counselor.

Brain imaging studies show that trauma is encoded in the right brain, which stores information without words or timelines. Children



Number of children who found a safe haven and a place to

heal at Hephzibah Home

also lack the self-awareness and verbal skills to discuss their traumatic pasts in talk therapy. For both of these reasons, our clinical team incorporated Sensory Motor **Arousal Regulation Treatment** (SMART) into its therapeutic toolkit to help the children process

their trauma through sensory interventions, movement, rhythm and physical play.

"Our clinicians received intensive training in SMART therapy to prepare for the opening of our new gross-motor room in Fall 2022," says Clinical Coordinator Lucy Scott, LCPC. "The children have so much fun during their gross-motor sessions that they hardly notice they're learning how to self-regulate by bouncing on a big ball or building relational skills by throwing a ball back and forth."

During the growing season, our children continued to find solace in nature through garden therapy as they learned how to cultivate, harvest and cook nutritious foods while working on social skills and emotional issues.

While they were nurturing life in the garden, they were also learning about attachment and regulation by

It's difficult for these children to connect verbally, but their art often says it all.

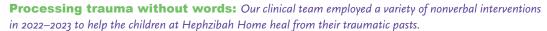
— Lucy Scott, Clinical Coordinator

interacting with their beloved Paws for Strength pet therapy dogs, who resumed their weekly visits after a pandemic pause. "They are all rescue dogs," Scott points out, "so the children often reflect on the dogs' traumatic pasts and begin to talk more openly about their own trauma histories."

Trauma is often accompanied by a profound sense of grief and loss. To help the children process these big emotions, a mixed-media artist funded by the Oak Park Art League conducted twice-weekly art enrichment workshops to help them express what they couldn't put into words through art.

"It's difficult for these children to connect verbally," says Scott, "but their art often says it all."











To ensure the safety and privacy of the children at Hephzibah Home, we do not publish photos showing their faces. All photos with visible faces on this spread are stock images

College Bound!

Bringing the dream of a higher education within reach for Hephzibah foster teens

The passage from childhood to adulthood can be especially lonesome, confusing and uncertain for youth in foster care.

- U.S. Department of Education

ACCORDING TO the National Foster Youth Institute, young people in foster care "face a special set of challenges outside the classroom that have a serious impact on their academic performance."

More than 40% experience educational difficulties and half never finish high school. Only about a third make the leap to higher education, compared to 63% of all recent high school graduates nationwide.

Those who do continue on to college are often unprepared for the academic rigors of higher education and the complexities of college life. Despite their courage and determination, fewer than 5% of the foster teens on our nation's college campuses complete their bachelor's degrees.

Hephzibah recently began working with the Illinois Department of Children and Family Services (DCFS) to change that dismal

statistic—one foster teen at a time.

"If teens in our foster care program have college aspirations, we help them apply to the DCFS Youth in College Program. which provides monthly stipends to cover on-campus room and board or off-campus rent and utilities, as well as personal expenses," explains Hephzibah Assistant Director of Family Based Services Patty Gross. "Then we help them complete their applications for federal student aid so that they can qualify for scholarships, grants or work-study programs to cover their tuition and fees.

"Three of our foster teens were accepted into the Youth in College

Program in 2023," says Gross. "They are now college freshmen



<5%

Percentage of former foster teens who earn bachelor's degrees

living on campus at Northeastern Illinois University in Chicago, Olivet Nazarene University in Bourbonnais and Southern Illinois University in Edwardsville."

Gross is quick to point out that these foster teens need more than financial support and guidance as they navigate the maze of college admissions and financial aid

applications.

They also

need emotional support as they adapt to the unfamiliar rhythms and demands of college life.

"That's where Hephzibah steps in," she notes. "Our caseworkers accompany college-bound

foster teens to orientation sessions, help them register for classes, purchase personal items for their knocks. dorm rooms and physically help them move into their campus housing. We bring them computers

and school supplies and rolls of coins so that they can do their laundry. We also teach them how to budget their

monthly stipends so they don't

run out of money."

Hephzibah caseworkers hit the road once a month to check in on their young charges. The rest of the time, they're just a call or text away if these college students need a pep talk or a helping hand.

Like most college freshmen, Hephzibah foster teens learn a few lessons at the school of hard

"One of our students swiped her Youth in College debit card a few too many times and ran out of funds before the end of the month, so we helped her out with grocery-store gift cards," says Gross with a chuckle. "We are always there to help with dayto-day issues—and provide emotional support when our foster teens feel stressed or overwhelmed—so they never feel alone on their college journeys."







Supporting foster teens on their college journeys: So that foster teens in college don't have to "go it alone," Hephzibah caseworkers help out with day-to-day issues, provide emotional support and make monthly campus visits to make sure they have everything they need to thrive.



To ensure the safety and privacy of the children served by Hephzibah's Foster Care Program, we do not publish photos showing their faces. All photos featured on this spread

Solving the Math Problem

SMART Hephzibah is filling a critical need in the Oak Park community for engaging and affordable math enrichment.

IT'S NO SECRET that America has a math problem. In the most recent international student assessment released in 2020, the U.S. ranked in the bottom third among industrialized nations for math proficiency.

Why does math proficiency matter? Studies show a strong connection between early math proficiency and later academic and career success. Math learning also improves problem-solving skills and fosters flexible and creative thinking.

Most parents understand the importance of math proficiency, and research tells us that additional instruction and practice improve student performance. But, too often, parents don't know how to help their kids master math—and many don't have the means to pay for private instruction.

In 2021, a resourceful Oak Parker named Eric Friedman decided to do something about the math problem.

The father of two developed the **SMART program** (Strengthening Math Advancement by Reinforcing Teaching) and recruited District 97 teachers to conduct after-school supplemental math instruction sessions via Zoom.

"These one-hour sessions included a brief discussion of a math concept followed by practice problems, math games and other activities," Friedman explains.

The SMART program was also affordable, with budget-friendly \$12 sessions that were offered free to any family in need. Enrollment quickly climbed to nearly 200 students, and Friedman realized that the program was becoming too big to run on

36%

Percentage of U.S. fourth graders who are proficient in math

his own.

"I needed to find another organization to take it over and make it a permanent part of the community," he notes. "I contacted Hephzibah because it's an incredibly mission-driven organization. Everything they do is based on what's best for the kids."

When Hephzibah agreed to take over the SMART program, Friedman was thrilled.

"Hephzibah has a fantastic reputation in our community," he points out. "I felt that the involvement of this trusted organization would bring increased interest from parents and District 97 administrators, which would ultimately drive enrollment. I knew that Hephzibah would be an excellent

steward for the SMART program." "We're excited about this opportunity to expand Eric's program and offer it to more children and families," says Hephzibah Day Care Director Amy O'Rourke. "SMART Hephzibah isn't just for kids struggling to keep up, although they may benefit the most. It builds on the instruction that children get during the

school day to enhance the

SMART Hephzibah is now offered year-round, and it's already a hit with Oak Park grade schoolers and their families.

"The convenience of having a District 97 teacher at our kitchen table via Zoom while I'm making dinner is the only way that I can make it all happen as a busy working mom," says one Oak Park parent. "Bringing my daughter to another appointment outside of the house isn't an option for me logistically, and a private tutor is far too expensive. SMART Hephzibah has been a game-changer for our family."

Many students struggle with math, but not all families can afford to pay for a private tutor. SMART **Hephzibah helps** address this need, and increases educational equity, by offering affordable math enrichment, with scholarships that cover the entire cost for lowincome families.

- Amy O'Rourke

Hephzibah Day Care Director







Removing the roadblocks to academic success: With budget-friendly after-school Zoom sessions taught by District 97 teachers, SMART Hephzibah is bringing affordable and engaging supplemental math instruction to Oak Park children in grades one through five.



A Caring Community

Once we start to act, hope is everywhere.

— Greta Thunberg, Swedish activist

AFTER A PANDEMIC PAUSE, our volunteers and corporate and community partners were back in full force, pitching in with special projects, helping out around Hephzibah Home, staffing our resale events, wrapping and delivering holiday gifts and serving up steaming hot Sunday dinners to brighten the lives of the children in our care. You'll find just a few highlights from their year of good works below—and a complete list of in-kind gifts and services in our online annual report.

Back to School in Style

Scores of excited foster children scored big time at our **5th Annual Back-to-School Event** at Calvary Memorial Church in August, thanks to a dedicated team of volunteers and support from **J.A. Watts, Inc.**; **Peninsula Hotel Chicago**; and the **Ticket to Dream Foundation**. By day's end, our back-to-schoolers were sporting brand-new backpacks bursting with donated school supplies and toting bags filled with warm winter outerwear and other necessities.

Huskie HelpersOak Park River Forest High

High-Octane

Oak Park River Forest High School's Huskie Helpers couldn't do enough for our kids in 2022-2023. These dedicated high school volunteers showed up again and again, organizing and chaperoning outings for the children at Hephzibah Home and lending a helping hand at our Kids Resale Events, Halloween Fun Run/Walk and holiday parties. In June, they hosted their annual Spring Rodeo—complete with goodies, games and a visit from a python and other exotic critters—to reward the children for their hard work during the academic year.





ABOVE: Executive Director Merry Beth Sheets (second from left) with Kids Resale Event volunteers

Moving Mountains for Hephzibah's kids

More than 100 volunteers spent 1,500+ hours sorting, tagging and selling mountains of donated children's clothes and accessories for our fall and spring **Kids Resale Events**, which raised \$60,000 to support our annual Sibling Camp and Summer Hephzibah Day Camp scholarships.

330

Number of **volunteers who donated 1,774 hours** of their time
to help Hephzibah's kids



Jackson National's Empathic Holiday Elves

Employees from **Jackson National Life Insurance** (above) created "custom-stuffed" Christmas stockings that reflected the unique interests of each child at Hephzibah Home. We appreciate their sensitive and thoughtful approach to giving!

Fighting Fires, Kindling Cheer

Between blazes, our **Oak Park firefighters** decked out Hephzibah
Home for the holidays with colorful
lights, oversized ornaments and an
affable, inflatable Santa. By the time
they packed up their ladders and drove
off in their fire truck, it was beginning
to look a lot like Christmas!

Tough But Tenderhearted

They may look tough on the outside, but the **Blue Saints** are softies when it comes to our kids. In December, this local motorcycle club zoomed in to deliver holiday smiles—along with some awesome holiday gifts for the children at Hephzibah Home.



Putting Our House in Order

In April, **Northwestern Medicine**'s social work team tackled some ambitious house projects—from organizing our photo archive, attic and library to cleaning up our backyard gardens and play areas.

A Cure for the Holiday Blues

Because holidays can be tough for children in care, employees from Northwestern

Medicine—a new corporate partner—transformed the interior of Hephzibah Home into a holiday wonderland and wrapped gifts for children in foster care.





Honoring community members with hearts of gold (I-r): Executive Director Merry Beth Sheets with Heart of the Home Award recipient Megan Scheck; Heart of Gold Award recipients Mark and Kristen Coe and family; Food Network star Jeff Mauro—who co-emceed the event—with Development Director Juliet Yera; and guests busting out some late-night dance moves as the band played on

2023 Heart of Gold Ball

Good times, goodwill and generosity at the river's edge

MORE THAN 300 FRIENDS of Hephzibah dusted off their dancing shoes and joined us at Rockwell on the River on Chicago's North Side for cocktails, a live auction, dinner, live music, dancing and more at our 2023 Heart of Gold Ball.

Thanks to the extraordinary generosity of our sponsors and guests, the March event raised

> \$529,000 for the children and families we serve. We are deeply grateful to Ken and Patty Hunt and an anonymous fellow benefactor—who matched every pledge made by our guests—for tripling our Heart of Gold

In one of the evening's most moving moments, Hephzibah Executive Director Merry Beth Sheets presented the **Heart** of Gold Award to

the Coe Family

and the Be

the Boat

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Fund.

Mark and Kristen Coe established the fund after the loss of their son. Hunter, to suicide—and have honored his memory ever since by providing support to organizations that serve children and youth. Their generosity has buoyed up the children we serve by supporting swimming and sailing lessons; water activities at our annual sibling camp; and art, pet and play therapy for the children at Hephzibah Home.

continued as we honored Megan Scheck with the **Heart of the Home Award** for 20 years of service as a leader on our Western Auxiliary Board. This busy entrepreneur and mother of four has donated hundreds of hours of her time and rallied an

The theme of gratitude

\$529,000

Amount raised at our 2023 Heart of Gold Ball, one of the most successful fundraisers in Hephzibah's

entire community to help brighten the lives of children and families in need. With characteristic humility and humanity, she thanked the children at Hephzibah Home for enriching her life with their love and courage as she accepted the award.

> Because no one deserves our gratitude more than the people who show up for our kids on a daily basis, we also honored Assistant Director of Residential Services **Debbie Pontrelli**, who has helped more than 1,250 traumatized children heal with her love, leadership and positivity over the past 25 years.

A winning bid for Hephzibah's kids: Western Auxiliary Board member Tami Wanless celebrates after placing a winning bid at our Heart of Gold auction.

Philanthropy

Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has.

- Margaret Mead, PhD, American cultural anthropologist



Big-Hearted Bowlers

Fifty-two high-energy Hephzibah supporters laced up their bowling shoes and hit the lanes for some good old-fashioned fun at the **Chicago Auxiliary Board's Care and Spare bowling** fundraiser. The March 2023 event, which included a raffle and a beer pong competition, raised more than \$3,800 while raising awareness of our mission among young urban professionals.



A Frightfully Fun Run

Two hundred witches, ghosts, skeletons, monsters and superheroes sprinted, strutted, strolled and shuffled while their costumes rustled at our Oak Park Auxiliary Board's first **Hephzibah Halloween Fun** Run/Walk in October 2022. Thanks to our sponsors, participants and volunteers, the 1.5-mile run/walk through River Forest raised nearly \$7,000 to support our mission.



Songs in the Key of Hephzibah

The guitar riffs were coming thick and fast as Back Pocket Bourbon, The Billy Martin Band and Southern Lights played their hearts out for Hephzibah's kids at our **Western Auxiliary Board's annual Rock** 'N' Roll for Your Heart and Soul benefit in February. More than 100 rock lovers attended the event, which raised more than \$28,000 to support our annual sibling camp for brothers and sisters living in different group or foster homes.



Total amount raised by our Chicago, Oak Park and Western Auxiliaries in 2022-2023

LEFT: Rocking on at Rock 'N' Roll for Your Heart and Soul



Some people care too much. I think it's called love.

— Winnie the Pooh

thank you for caring about our kids!

Because all gifts—large and small—are essential to our mission, we list our benefactors in alphabetical order.

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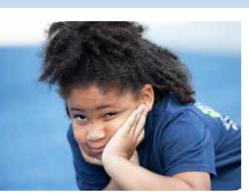


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Memorial Gifts

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to benefit Danny's Birthday Closet

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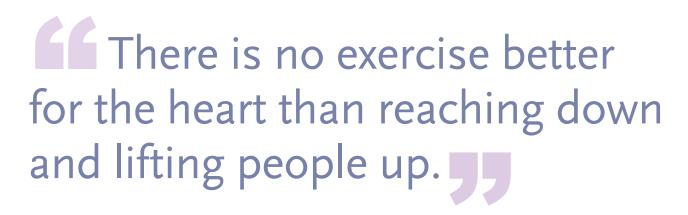
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In Memory of Joe Vernon James and Kathy Malpede

In Memory of Rose Virginia Williams to benefit the Rose V. Williams Music Enrichment Fund Barbara Blair Mary Tsao Martha Williams

In Memory of Elaine Yapelli Jacob and Rachel Lorber Kathleen Whitney Mark Yapelli



— John Andrew Holmes, American politician (1773-1843)

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Hephzibah would like to thank all of the individuals, businesses and organizations that provided in-kind gifts in FY 2022-2023. Your generosity, compassion and commitment played a vital role in helping us fulfill our mission. Thank you for your support!

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To err is human, to forgive, divine... Have we erred? Please contact Barbara Krause in the Development Office at 708.649.7160. We sincerely regret any errors or omissions.

Most of the children featured in this report are enrolled in Hephzibah's Day Care Program, and their parents or guardians have given us permission to use their images. The rest are stock images of families and photos of the community members who supported our mission in FY 2022–2023. To ensure the safety and privacy of the children living at Hephzibah Home or in foster and adoptive homes, we have not featured any photos showing their faces.

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roots wings

"There are only two lasting bequests we can hope to give to our children. One of these is roots—the other, wings."

Hephzibah Children's Association thanks the members of our Roots and Wings Society for their generous contributions of \$1,000 or more within the past two fiscal years.

Kathy and Vincent Ambrosino Alex Anderson and Anne Hennessy Gilmary and Paul Andrews Maria Anthony-Ofoegbu and Obi Ofoegbu James Arogeti and Madeline Brady Anthony and Lisa Azu-Popow Dan and Spencer Baker Chris Barkidjija Iohn and Vivien Barkidiiia **Jackie Barlow** Robert Becker and Karen Heller Ashlev and Nick Beil Patricia and William Black Rachael and Rvan Blackburn

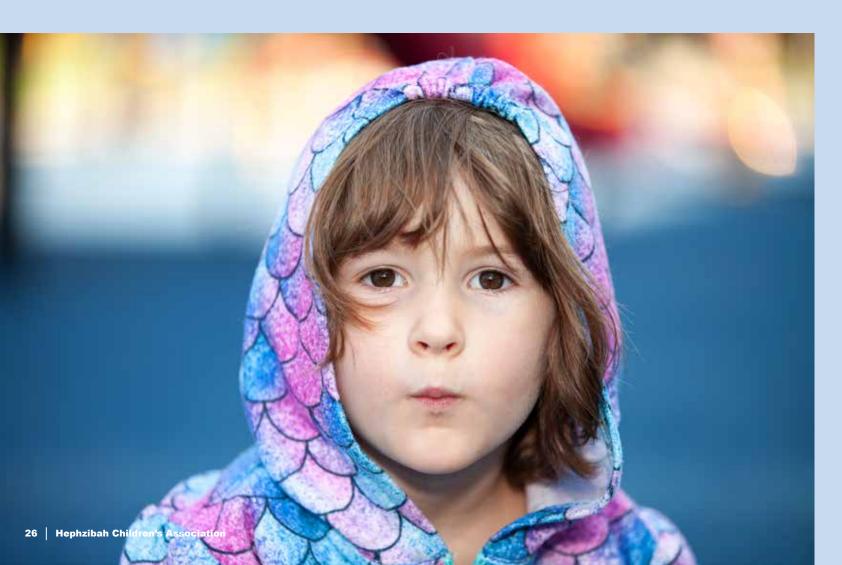
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Merry Beth Sheets and Jesse Rosas

Iill and Kenneth Shine

Michael and Renee Sichlau



Financial Statement

Revenues

TOTAL REVENUES	\$ 12,779,241
Investment and Other Income*	\$ 110,740
Other Revenue: Program Service Fees and Grants	\$ 1,624,439
Local Government Agencies	\$ 117,018
Fees and Grants: State Government Agencies	\$ 8,580,890
Individual, Corporate and Foundation Contributions and Grants	\$ 2,346,154

Expenses

Programs	\$ 1	0,709,273
Administration	\$	1,519,054
Fundraising and Development	\$	906,133
TOTAL EXPENSES	\$ 1	3,134,460
Increase in Net Assets		
Due to Operations*	\$	(355,219)
Total Decrease in Net Assets	\$	(23,305)
Net Assets, End of Year	\$ 1	0,684,479

^{*} Excludes unrealized gains on investments and change in beneficial interests of \$331,913.

Grants Awarded

A. Montgomery Ward Foundation ADJLM Foundation Anonymous Byline Bank Chicago White Sox Charities Christopher L. and M. Susan Gust Foundation The Christopher Family Foundation Clayton A. Struve Family Foundation Community Mental Health Board of Oak Park Township Constellation, an Exelon Company Dunsire Family Foundation, Inc. EA Foundation **Ecolab Foundation Epic Systems Corporation** George M. Eisenberg Foundation for Charities Good Heart, Work Smart Foundation

Distribution of Revenues

Program

Service Fees

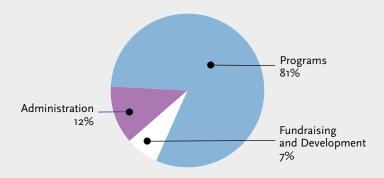
Sources of Funding

State and Local

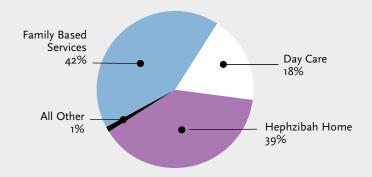
Contributions and

Investment Income

Government Agencies



Distribution of Revenues Allocated to Programs



Hephzibah helps children thrive and families flourish through a continuum of community-based

programs that include residential services for children at Hephzibah Home, foster care and adoption services, comprehensive services for children and families in crisis and after-school and summer camp services on a sliding scale for families of all income levels.

Hephzibah is accredited by the Council on Accreditation.

Licensing

Hephzibah is licensed by the Illinois Department of Children and Family Services as a Child Welfare Agency and Child Care Institution.

Funding

Hephzibah receives Illinois state funding from the Department of Children and Family Services, the Department of Human Services, the Department of Healthcare and Family Services, the Department of Commerce and Economic Opportunity and the Illinois State Board of Education. Local funding is received from the Village of Oak Park, Oak Park School District 97 and Oak Park Township. Funding is also received from multiple foundations, corporations and our own fundraising activities.

Harry F. Chaddick and Elaine Chaddick Foundation, Inc.

Hazard Family Foundation Helen Brach Foundation

Hunter Quigley Coe Be the Boat Fund of the Oak Park

River Forest Community Foundation

Illinois Department of Commerce & Economic Opportunity

Jackson National Life Insurance Company

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Iocarno Fund

Marvin and Kaye Lichtman Foundation

Mary Lou Downs Foundation

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Northwestern Medicine

Oak Park Mental Health Board

Oak Park River Forest Community Foundation

Future Philanthropists Program

Pane e Pesci Fund of DuPage Foundation

Paul M. Angell Family Foundation

Robert R. and Janice L. Capen Foundation, Inc.

Robert R. McCormick Foundation

Sylvia Ziontz Foundation

T. Kendall Hunt Family Foundation

Ticket to Dream Foundation

United Way of Metropolitan Chicago

Village of Oak Park Community Development Block Grant

Ward Foundation

WellSky Foundation

Westlake Health Foundation

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July 1, 2022, through June 30, 2023

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Director of Day Care

James Woywod Director of Residential Services

WRITING: Susan Reich DESIGN: Anne Boyle

Juliet Yera Director of Development



There can be no keener revelation of a **society's soul** than the way in which it treats its children.

— Nelson Mandela

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1144 Lake Street | 5th Floor | Oak Park IL 60301 | 708.649.7140 | www.hephzibahhome.org

